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# Effective People and HR Management Briefing Session

21 November 2017, 1.30pm-4pm  
Holiday Inn Doncaster A1(M) Jct 36, High Road,  
Warmsworth, Doncaster DN4 9UX

This workshop is designed to give an insight into the HR World from when an employee commences their employment to when they leave. It provides guidance on people management strategies from a leadership perspective in order to influence and engage with our most valuable asset, our people, in a fair and consistent way and in accordance with legal requirements.

The HR aspects covered include:

- Recruitment and Selection, including how to recruit safely in accordance with Keeping Children Safe in Education
- Induction and Probation
- Performance Management and Capability
- Disciplinary and Grievance
- Sickness Absence
- Redundancy

The briefing session covers the 5 fair reasons for dismissal and how to manage people in accordance with employment law. Participants on this session may wish to deepen their understanding, knowledge and skills by participating in one of our "How To" Modules.

**Target audience:**

All School/Academy leaders and managers with responsibility for people management. The cost of this programme is £50 per delegate.

To book a place, please call Amy Tindle on 01226 720 742.



Led by Trudy Morris,  
Chief HR Officer

Why choose Wellspring HR Services?

- Our expert team understand the challenges and needs in schools/academies.
- We value the relationships we build and work closely to ensure that we provide the best possible support.
- We have a proven track record in supporting schools/academies across Yorkshire with their everyday HR needs.

